



MASTER Risk Blueprint

Personal Strategy Report

David Brooks

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Employees

Your MASTER Snapshot



Risk Zone

Comfort Zone

Risk Profile

The Settled

Focus Pillar

Situation

Your Aim Right Now



to strengthen your skills and boost your career performance.

This report focuses on sharpening how you perform within your current role.

What This Means Now

You have settled into your position. Expectations are clear, your output is dependable, and you know how to operate in this context. Most of your effort goes into areas where you already feel confident, so there is little pressure to change how you operate or what you take on. This is a strong position, where you can choose to push beyond what is already working. What you handle sits below your current capacity, which means your next level is already within reach.

These results reflect your current self-perception of your Mindset, Abilities and Situation.

Your Top 3 Priorities

1

Situation → Stakeholders → Partnerships

Manage external relationships and align actions with partners to deliver results

2

Situation → Resources → Physical

Maintain workspace and equipment to support consistent work and productivity

3

Situation → Resources → Technological

Use systems and tools to manage work and improve efficiency and output



The Three Pillars: Why Risk Feels This Way

The model captures three pillars that shape how you handle risk.

Mindset: How you interpret uncertainty and pressure.

Abilities: What you can reliably execute with your current skills.

Situation: Conditions you can influence that affect progress.

Your Risk Zone

Your Risk Zone shows how challenge relates to your current capacity.

Comfort: Your pillars strongly support the work you are doing.

Stretch: One or two pillars are under pressure, creating growth.

Panic: Your pillars provide little support for the challenge.

Your responses combine into three pillar values, which determine your Risk Zone and Risk Profile.

Your Risk Profile shows how you tend to respond inside your zone.

How Priorities Are Determined

Your priorities are selected for impact in your specific context.

- **Weighted relevance: What should receive attention first?**

Inputs are weighted by relevance to your role and context, so focus reflects where change will matter most, not absolute scores.

- **Risk Zone strategy: What type of move fits your current Risk Zone?**

Decision rules adapt to your current Risk Zone, so priorities align with what is effective now.

How to Use This Blueprint

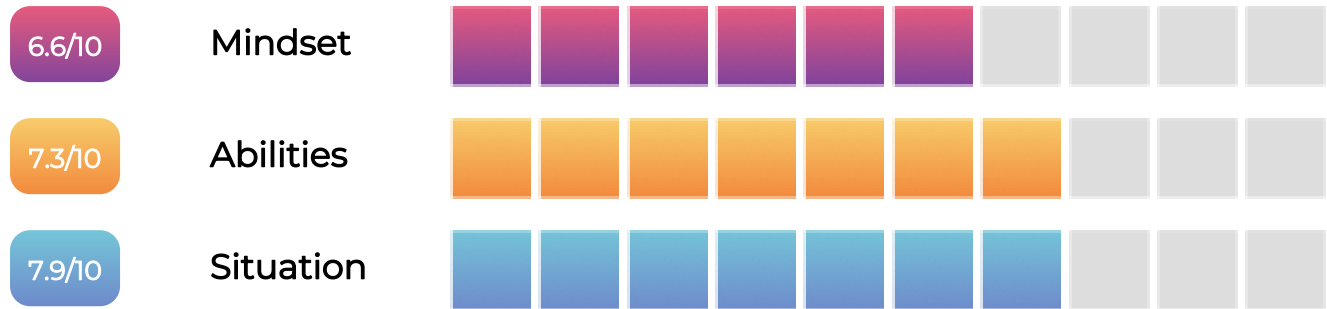
The **Blueprint** identifies what matters most for impact right now.

Start with Priority 1. Use the **Learning Hub** to put it into practice.

Your Risk Pillars



Your current scores for the three pillars that shape risk.



Mindset

Reflects how you interpret uncertainty and pressure as they unfold, shaping your response before acting.

Abilities

Reflect the skills you draw on when taking action, shaping how demanding a step feels once you move.

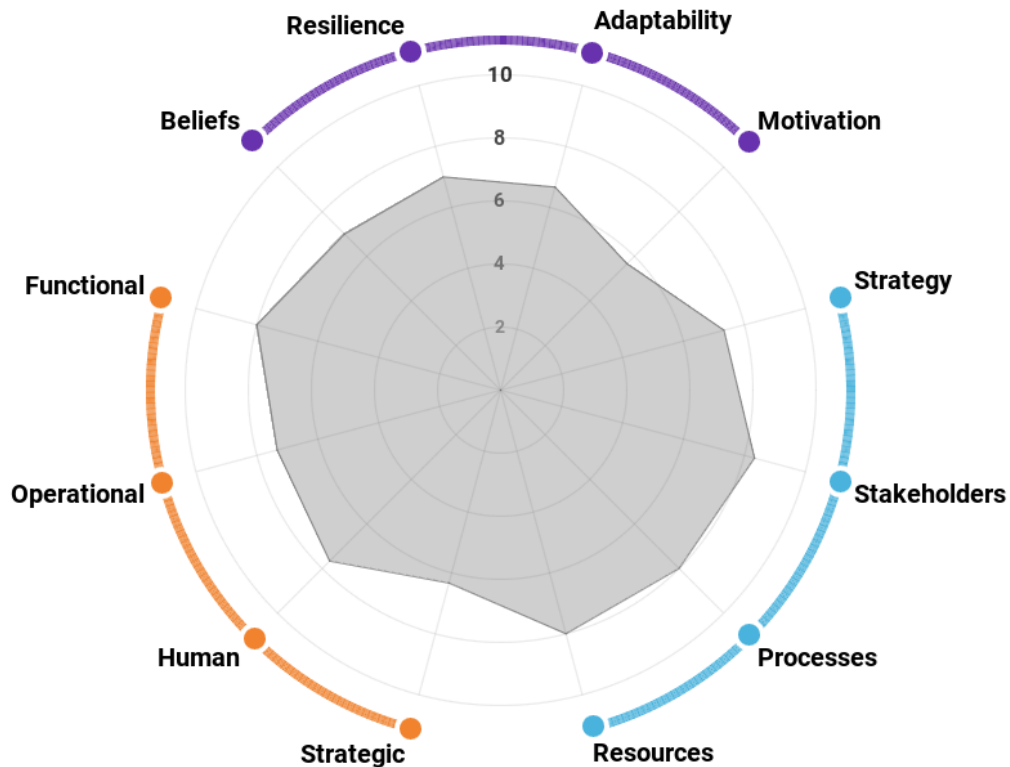
Situation

Reflects aspects of your context that support or constrain action, focusing on what you can influence.

Your Pillar Breakdown

Each pillar is built from four building blocks that shape its function. This chart shows how those elements currently score for you.

These building blocks break down into Minimum Actionable Variables, where action starts.



Your Risk Zone: Comfort Zone



Risk Zones describe how challenge relates to your current capacity.



In the Comfort Zone, things are working. You know what to do, expectations are clear, and pressure stays manageable. Because things feel stable, it's easy to stay within the same range without noticing it.

There is nothing wrong with being here. It reflects capability and control.

Your Risk Profile on the next page shows how you typically respond within here.

Comfort Zone



What This Zone Is

Your current activities fit well within what you are used to handling. Mindset, Abilities, and Situation work together smoothly in daily execution.



What This Zone Enables

Things feels predictable and under control across most tasks. You can deliver consistently without needing to stretch or compensate.



What This Zone Limits

Fewer chances to take on more responsibility. Keep doing the same, and what you handle stays the same unless you stretch it.

Your Risk Profile: The Settled



This profile describes a pattern in how you respond when responsibility increases. It reflects how your Mindset · Abilities · Situation line up when pressure rises.

The Settled belongs to the Comfort Zone, where Mindset, Abilities, and Situation support stable and predictable work.



Stability that limits change

This profile shows up when work runs smoothly and demands remain familiar.

Activities are well within reach, and there is little pressure to change anything.

How Your Pillars Shape Your Risk Profile



Mindset · Strong

Steady and composed. Pressure feels familiar and stays under control.



Abilities · Strong

Well matched to current demands. Follow-through is reliable and consistent.



Situation · Strong

Supportive and predictable. Context and expectations are well defined.

Common Signals with This Profile

- Work that feels smooth but increasingly repetitive
- Strengths used to preserve stability across a broader scope
- Opportunities seen as optional rather than necessary

Your Risk Strategy



Your priorities follow a clear logic:

Risk Zone sets the strategy

Comfort → leverage strengths
Stretch → reinforce the weakest pillar
Panic → stabilize first, then rebuild

Risk Profile determines the focus

Mindset, Abilities, Situation or Across all pillars



What This Means for You

Your results place you in the **Comfort Zone**.

Your Risk Profile, **The Settled**, focuses on **Situation**.

Comfort Strategy: Leverage Strength

Growth in the Comfort Zone comes from deepening what already works. Your strongest pillar is **Situation**, giving you a solid base to build from. Focus on the variables within it that offer the greatest leverage for further growth over time.

Your Top 3 Priorities

1 Situation → Stakeholders → Partnerships

When partnerships are effective, you access resources, improve execution, and expand what you can deliver through others.

2 Situation → Resources → Physical

When your workspace is set up well, you work more efficiently, maintain focus, and avoid interruptions that affect output.

3 Situation → Resources → Technological

When systems are reliable, work flows smoothly, tasks are completed faster, and time is not lost on technical problems.

Your Priority 1



This page explains what this priority means for you, and how to work with it.



Partnerships (Situation)

Partnerships reflect how effectively the offering, business, or work you contribute to works with external parties to support its goals. It captures how clearly roles are defined, how value is exchanged, and how consistently collaboration contributes to results as conditions evolve.

Why It Matters (Comfort Zone)

Partnerships are well defined and consistently support your goals. Roles, expectations, and value exchange are clear, and collaboration runs smoothly. That strengthens execution and extends what you can achieve through others. Strong partnerships allow you to grow, access capabilities, and build on shared outcomes with confidence.

What Might Be Holding You Back

You may continue existing partnerships without reassessing whether they still deliver value or align with current priorities. This can reduce effectiveness as conditions change.

Self-Reflection

Am I actively reviewing and strengthening my partnerships, or relying on existing relationships without reassessment?

What This Looks Like in Practice

You maintain strong partnerships with clear roles and consistent value exchange. You refine and expand relationships that support growth and long-term results, adjusting as conditions change to keep alignment and contribution strong.

Work on This Priority in the Learning Hub

 Details on how to use the Learning Hub are explained later in the Appendix.

Your Priority 2



This page explains what this priority means for you, and how to work with it.



Physical (Situation)

Physical resources reflect how well the workspace, equipment, and physical environment within the offering, business, or work you contribute to support execution. It captures how accessible, reliable, and fit for purpose the setup is, and how consistently it enables effective execution as demands and complexity increase.

Why It Matters (Comfort Zone)

Physical resources are reliable, accessible, and well aligned with your needs. Your workspace and equipment support efficient and uninterrupted execution. That creates stability and allows you to stay focused as demands increase. Strong physical resources help you maintain performance and handle higher workload without disruption.

What Might Be Holding You Back

You may rely on your current setup without reassessing whether it still supports evolving needs, increased scale, or changes in how you work. This can reduce effectiveness as demands change.

Self-Reflection

Am I actively maintaining and improving my setup, or relying on what has worked in the past?

What This Looks Like in Practice

You maintain a reliable and well functioning setup, making targeted adjustments to support efficiency and comfort. As demands increase, your setup continues to support steady and uninterrupted execution.

Work on This Priority in the Learning Hub

 Details on how to use the Learning Hub are explained later in the Appendix.

Your Priority 3



This page explains what this priority means for you, and how to work with it.



Technological (Situation)

Technological resources reflect how well the systems, tools, and infrastructure within the offering, business, or work you contribute to support execution. It captures how effectively technology enables work, how reliable it is in daily use, and how well it supports scale as demands and complexity increase.

Why It Matters (Comfort Zone)

Technological resources are reliable, well integrated, and aligned with your needs. Systems support efficient execution, reduce friction, and enable scalability. That creates stability in daily work and allows you to operate without unnecessary interruptions. Strong technological resources help you improve performance, adapt more easily, and support growth as conditions evolve.

What Might Be Holding You Back

You may rely on existing systems without reassessing whether they still support evolving needs, increased scale, or new ways of working. This can reduce effectiveness as conditions change.

Self-Reflection

Am I actively improving my technological setup, or relying on systems that worked in the past?

What This Looks Like in Practice

You maintain reliable, well integrated systems, continuously refining your technology to support efficiency and scalability. As needs evolve, your setup adapts to keep execution smooth and aligned with how you work.

Work on This Priority in the Learning Hub

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Your 30-Day Action Frame



Over the next 30 days, treat this as a focused working window.

This Blueprint has already identified what matters most right now. The purpose of the next month is not to improve everything, but to work within a limited scope.

This period is meant for working on your priorities without expecting full results yet. What matters is staying with a small number of priorities long enough for them to start shaping how you approach your work.

What to Work With

This Blueprint has identified three priority variables, ordered by impact.

Work with them sequentially, not simultaneously, allowing each to improve before moving to the next.

What to Expect Over These 30 Days

You may start to notice early improvements as new actions become easier to apply. Common signals include:

- familiar situations feeling easier to handle
- decisions requiring less deliberation
- recurring challenges becoming more manageable

These are indications that the focus is starting to take effect. When you notice them, stay with the same priority rather than switching too quickly.

When you are ready for structure, guidance, or practice, continue working through the Learning Hub.

Appendix A

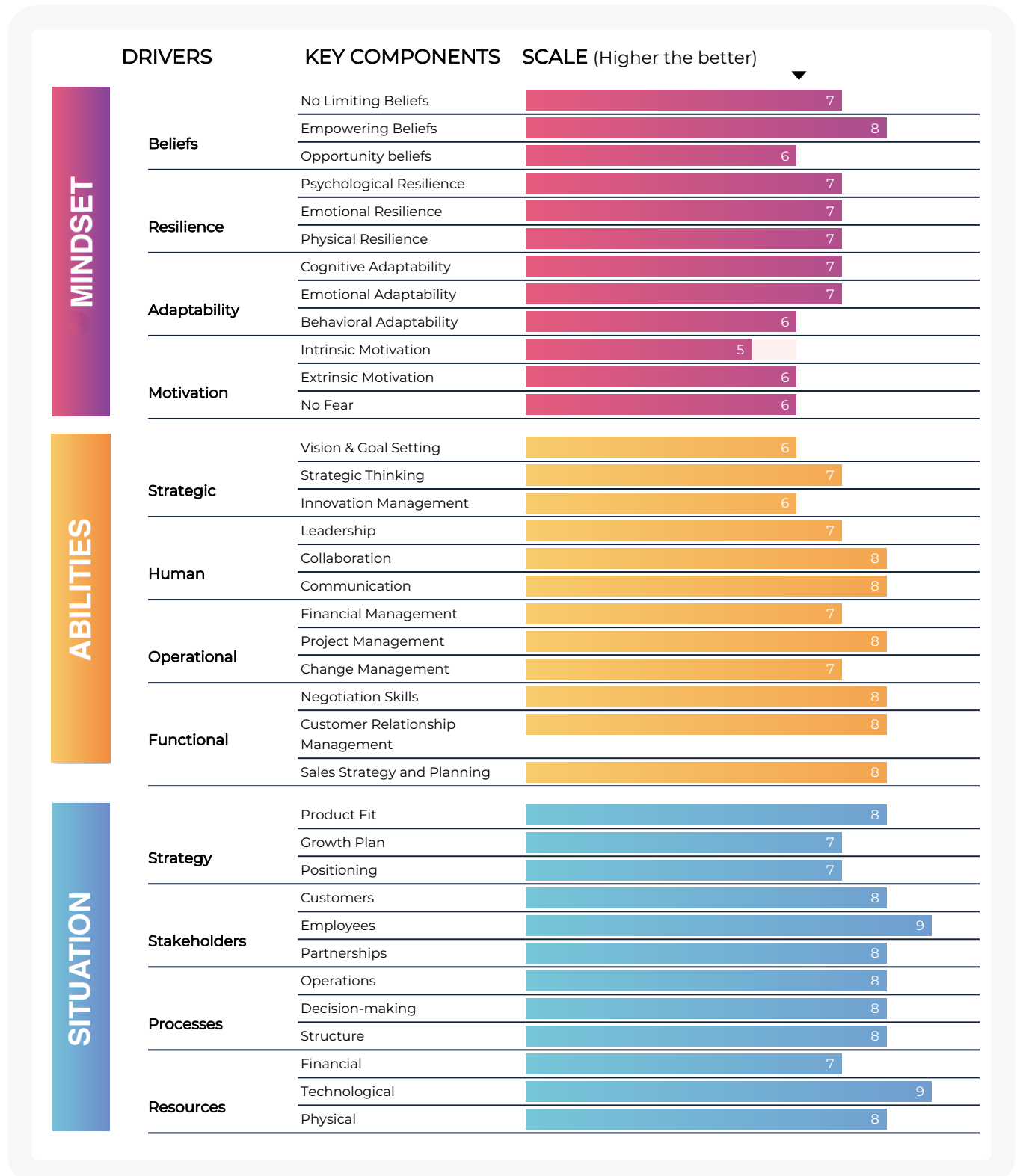
Diagnostic Reference

This page shows your variable scores from the assessment.

Scores use a 1-10 scale. Higher scores indicate stronger support in that area.

Scores are rounded for display. Risk Zones and priorities are determined using full-precision scores, weighted relevance and MASTER assessment rules.

Detailed scores and components



Appendix B

How to Use the Learning Hub

Use the Learning Hub to work on your current priority.

Real improvement comes from regularly applying what you learn in your work.

The Learning Hub offers practical ways to understand a priority, test ideas, and apply them in real situations.

The Learning Hub



Guided Learning



AI Coaching



Learn by Doing



Guided Learning

Use this when you want a better understanding of a priority before acting on it. Short, focused resources help you see what the priority involves and where to apply it in your work effectively.



AI Coaching

Use this to explore simulated scenarios and guided questions related to your priority. The coaching helps you test responses and practice decision-making before applying it in your own context.



Learn by Doing

Use this to take small, concrete actions in your daily work. Short experiments and reflections help you apply new approaches, observe what happens, and adjust based on experience.



Start with your current priority. Use one section at a time, based on what you need next. Leave the rest for later.

[Go to the Learning Hub](#)